

LEADERSHIP STYLES

Authoritarian- Leader tells subordinates what to do and how to do it without consulting others advice or ideas.

- Time is of the essence
- Inexperienced subordinates
- Leader knows each team member's strengths and weaknesses
- Leader has the ability and knowledge carry out the task to successful completion

Participative- Leader involves the ideas and advice of others. Subordinates are involved in determining the plan.

- Gives the group a voice in the decision-making process
- Leader benefits from the ideas, attitudes, and opinions of the group
- Instills value in subordinates and can positively influence morale
- The decision will be made by the leader

Delegative- Decision-making authority is delegated to a subordinate.

- Leader demonstrates confidence in the experience and judgment of a subordinate
 - Intimate knowledge of subordinate's strength and weaknesses is critical
 - Leader is ultimately responsible for the accomplishment of the task
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